

Advertisement for 11 positions of Social Workers (Only Women)

in Police-based Crisis Intervention Centres (Special Cells for Women) in Uttar Pradesh

The Department of Women & Child Development (Government of Uttar Pradesh) has undertaken collaborative work with the Tata Institute of Social Sciences (Mumbai) and UNICEF (U.P.) to establish a State-wide programme for the empowerment and protection of women & children in Uttar Pradesh – the structure of which would include State Resource Centre with separate Women & Child wings, as well as Asha Jyoti Kendras at the headquarters of 10 districts, viz. Agra, Bareilly, Kannauj, Ghazipur, Jhansi, Muzzafar Nagar, Pilibhit, Shahjehanpur, Mirzapur and Banda. The Resource Centre for Interventions on Violence Against Women at State Resource Centre for Women and Child (SRCWC), Lucknow in particular, is collaborating with above mentioned State Departments for the establishment of Police-based Crisis-Intervention Centers (CICs) in the said 10 districts of U.P. State as an adaptation of the Special Cells for Women approach. 2 social workers are required for full-time work at each of these 10 CIC units to be located at Aapki Sakhi- Asha Jyoti Kendra of Reporting Police/Women Police Station. DWCD hereby issues this advertisement for the 11 positions of social workers of U.P. State CICs/Special Cells as authorized by DWCD, Govt. of U.P., for the selection of suitable candidates for the same.

2. The details including job requirement, eligibility criteria etc. for the position are as follows:

I. Job description:

- Individual and group interventions to end violence against women – incl. Social casework processes, empowerment & behavioural change facilitation, referrals and pre- & during litigation support to women & children survivors of violence and their families, and engaging with men (respondents/perpetrators of violence) and with NGO & Governmental Departmental representatives (incl. Police) in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).
- Planning, awareness-building and capacity-building, in compliance, programmatic, strategic & financial management for the Special Cells/CIC programme across the allotted district in which the Police-based CIC/Special Cell is functional.
- Networking & advocacy on issues of violence against women & girls, and intervention in situations of violence as experienced and reported by women, with NGOs & Governmental Departments, at district & sub-district levels.
- Writing, editing & compiling data extensively for purposes of programme documentation, official record etc.
- Periodic travel across the allotted district, and occasionally across the State and t/or to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

II. Education and Experience:

- Only Women Candidate should have (a) knowledge of issues of gender & violence against women and interventions in the district and State, and (b) prior experience in direct casework and/or intervention work on women's issues at the grassroot level.
- **The candidate must have a post-graduate qualification in social work (M.A. in Social Work/MSW / LLB / Masters in Women Studies, Sociology will be considered)** and a commitment to working on issues of violence against women vide direct work with both survivors and State systems on empowerment & rights-based intervention on issues of violence.

- Candidate will **also** be considered as a **second preference** for this position if s/he has a Masters degree/**M.A. in Human Development, Counseling, Clinical/Applied Psychology, Public Health, Women Studies** with **experience of working with urban/rural women at the grassroots** on empowerment & rights-based intervention on issues of violence.
- Candidate must demonstrate willingness to travel across the allotted district, and occasionally within the State and to other States as per programme requirements detailed in section on job description above.
- Verbal and written fluency in Hindi and local languages/dialects is essential, and working knowledge of English and comfort with the use of computers & Internet is also desirable.

III. Location and terms of service:

These positions are full-time and based in the aforementioned districts. The selected social workers will be contractually employed through empanelment by the DWCD, Govt. of Uttar Pradesh, and will be paid a consolidated honorarium of Rs. 17,500/- per month. Once appointed, the social worker will be expected to reside in the same city/town as the Police location at which s/he is deputed for full-time work. Only persons possessing the abovementioned experience & qualifications, and in the age group 21-35 years, need apply. **Women candidates and those possessing a post-graduate/Masters degree in Social work will be given first preference.**

3. Advertisement and ToR for the positions are also available on the website: www.mahilakalyan.nic.in Department of WCD (GoUP) reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.

4. The duly completed applications with detailed curriculum vitae (incl. description of responsibilities held and other professional achievements) should be submitted vide e-mail to upajkcic@gmail.com so as to reach positively within 10 days of posting of advertisement i.e. last day for application is 20.06.2017. In the event of the specified date for the submission of the application being declared a holiday, the applications will be received up-to the appointed time on the next working day of DWCD (U.P.) office. Any application received after the above mentioned deadline will be rejected and may be returned.